

Example Provider

123456789

Staff Headcount and Contract Type

This table shows the number of staff (headcount) for each contract type grouped by staff type. The full time and part time columns show a breakdown of total headcount calculated based on FTE value ($\geq 90\%$ is considered full time).

Staff Type	Full time	Part time	Permanent staff	Fixed term staff	Casual staff	Employed through an agency	Self-employed	Voluntary staff	Zero hours contract	Unknown
Admin staff	36	20	56							
Learner facing technical staff	10	27	37							
Managers	28	3	31							
Non-teaching professional	4	3	7							
Support staff - caring	6	2	8							
Support staff - trades	5		5							
Support staff - technical	10	10	20							
Teaching staff	54	25	79							
Trainers and Assessors	4	1	5							
Unknown	5	3	8							

- This table excludes all staff members with an FTE of 0.

Staff Full Time Equivalent and Contract Type

This table shows staff FTE for each contract type grouped by staff type. The full time and part time columns shows total FTE calculated based on FTE value ($\geq 90\%$ is considered full time).

Staff Type	Full time	Part time	Permanent staff	Fixed term staff	Casual staff	Employed through an agency	Self-employed	Voluntary staff	Zero hours contract	Unknown
Admin staff	35.42	10.97	46.39							
Learner facing technical staff	9.82	16.06	25.88							
Managers	28.00	2.20	30.20							
Non-teaching professional	4.00	1.77	5.77							
Support staff - caring	5.90	0.98	6.88							
Support staff - trades	5.00		5.00							
Support staff - technical	9.87	5.41	15.28							
Teaching staff	54.00	16.43	70.43							
Trainers and Assessors	4.00	0.80	4.80							
Unknown	5.00	1.58	6.58							

- This table excludes all staff members with an FTE of 0.

Min, Max and Average Annual Pay

This table shows the minimum, mean average and maximum FTE salary, grouped by staff type. This data is categorised further by gender.

Staff Type				Minimum Female			Minimum Male		
	Minimum	Mean Average	Maximum	Minimum Female	Mean Average Female	Maximum Female	Minimum Male	Mean Average Male	Maximum Male
Admin staff	£9000	£21298	£43170	£9000	£21938	£43170	£9125	£17456	£26881
Learner facing technical staff	£14377	£20458	£39502	£16750	£20539	£39502	£14377	£20309	£33133
Managers	£23180	£40897	£61574	£23180	£40983	£61574	£39502	£40688	£50054
Non-teaching professional	£26095	£39562	£54700	£26220	£39228	£50000	£26095	£40397	£54700
Support staff - caring	£9800	£16290	£19339	£9800	£13851	£19339	£17754	£17754	£17754
Support staff - trades	£16270	£22329	£28522				£16270	£22329	£28522
Support staff - technical	£16750	£22949	£34192	£16750	£22236	£33072	£17799	£23532	£34192
Teaching staff	£26881	£32625	£33258	£26881	£32344	£33258	£28522	£32930	£33197
Trainers and Assessors	£23180	£27151	£29381	£23180	£26985	£29381	£27815	£27815	£27815
Unknown	£18175	£55593	£130000	£18175	£58810	£130000	£33072	£33072	£33072

- This table excludes all staff members with an FTE of 0.
- Each value in this table is the FTE salary, and is calculated using the following method:

$$(\text{Salary} / \text{Sum of the staff member's FTE}) * 100$$
- All salary values of 0 are excluded.

Salary Range By Staff Type

This table shows the number of staff (headcount) for each FTE salary range grouped by staff type.

Spinepoint	Salary Range	Admin staff	Learner facing technical staff	Managers	Non-teaching professional	Support staff - caring	Support staff - trades	Support staff - technical	Teaching staff	Trainers and Assessors	Unknown
4-14	£0 - £19257	17	29			7	1	9			1
15-16	£19258 - £20403	9				1	2	3			
17-18	£20404 - £21615	4									
19-20	£21616 - £22824	4	1								
21-22	£22825 - £24201	6	2	1					1		
23-24	£24202 - £25642	9					1				1
25-26	£25643 - £27199	4		2		1	2	2			1
27-28	£27200 - £28857	1	1			1	1	5	3		
29-30	£28858 - £30602	1	1						1		
31-32	£30603 - £32462						2	1			
33-34	£32463 - £34432		2				2	71			2
35-36	£34433 - £36523			6	1						
37-38	£36524 - £38750				1						
39-40	£38751 - £41101		1	17							
41-42	£41102 - £43604	1									
43-44	£43605 - £46249			1							
45-46	£46250 - £49058				1						
47-49	£49059 - £53597			5	1						
50-53	£53598 - £60320				1						
54-58	£60321 - £69901			1							
59-63	£69902 - £81021										
64-68	£81022 - £91175										2
>68	£91176 - £10000000										1

- This table excludes all staff members with an FTE of 0.
- The values displayed in this table are headcount figures.
- Each member of staff is placed in to the corresponding pay band based on their FTE salary. This is calculated using the following method:

$$(\text{Salary} / \text{Sum of the staff member's FTE}) * 100$$

Salary Range By Staff Type - Male

This table shows the number of male staff (headcount) for each FTE salary range grouped by staff type

Spinepoint	Salary Range	Admin staff	Learner facing technical staff	Managers	Non-teaching professional	Support staff - caring	Support staff - trades	Support staff - technical	Teaching staff	Trainers and Assessors	Unknown
4-14	£0 - £19257	4	10			5	1	5			
15-16	£19258 - £20403	1					2	1			
17-18	£20404 - £21615										
19-20	£21616 - £22824	1	1								
21-22	£22825 - £24201										
23-24	£24202 - £25642	1									
25-26	£25643 - £27199	1			1		1	2			
27-28	£27200 - £28857						1	1	1	1	
29-30	£28858 - £30602		1								
31-32	£30603 - £32462							1	1		
33-34	£32463 - £34432		1					1	36		1
35-36	£34433 - £36523										
37-38	£36524 - £38750										
39-40	£38751 - £41101				8						
41-42	£41102 - £43604										
43-44	£43605 - £46249										
45-46	£46250 - £49058										
47-49	£49059 - £53597				1						
50-53	£53598 - £60320				1						
54-58	£60321 - £69901										
59-63	£69902 - £81021										
64-68	£81022 - £91175										
>68	£91176 - £10000000										

- This table excludes all staff members with an FTE of 0.
- The values displayed in this table are headcount figures.
- Each member of staff is placed in to the corresponding pay band based on their FTE salary. This is calculated using the following method:

$$(\text{Salary} / \text{Sum of the staff member's FTE}) * 100$$

Salary Range By Staff Type - Female

This table shows the number of female staff (headcount) for each FTE salary range grouped by staff type

Spinepoint	Salary Range	Admin staff	Learner facing technical staff	Managers	Non-teaching professional	Support staff - caring	Support staff - trades	Support staff - technical	Teaching staff	Trainers and Assessors	Unknown
4-14	£0 - £19257	13	19			2		4			1
15-16	£19258 - £20403	8				1		2			
17-18	£20404 - £21615	4									
19-20	£21616 - £22824	3									
21-22	£22825 - £24201	6	2	1					1		
23-24	£24202 - £25642	8					1				1
25-26	£25643 - £27199	3			1				2		1
27-28	£27200 - £28857	1	1					4	2		
29-30	£28858 - £30602	1							1		
31-32	£30603 - £32462						1				
33-34	£32463 - £34432		1				1	35			1
35-36	£34433 - £36523			6	1						
37-38	£36524 - £38750				1						
39-40	£38751 - £41101		1	9							
41-42	£41102 - £43604	1									
43-44	£43605 - £46249			1							
45-46	£46250 - £49058				1						
47-49	£49059 - £53597			4	1						
50-53	£53598 - £60320										
54-58	£60321 - £69901			1							
59-63	£69902 - £81021										
64-68	£81022 - £91175										2
>68	£91176 - £10000000										1

- This table excludes all staff members with an FTE of 0.
- The values displayed in this table are headcount figures.
- Each member of staff is placed in to the corresponding pay band based on their FTE salary. This is calculated using the following method:

$$(\text{Salary} / \text{Sum of the staff member's FTE}) * 100$$